



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ಪುಟ 154 Volume 154	ಶುಕ್ರವಾರ, ಜುಲೈ 20, 2019 (ಜಯಂತಿ 30, ಶಕಾ ವರ್ಷ 1941) Bengaluru, Thursday, June 20, 2019 (Jyeshtha 30, Shaka Varsha 1941)	ಪುಟ 25 Issue 25
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ಸಂಖ್ಯೆ 1

ಗೌರವಾನ್ವಿತ ರಾಜ್ಯ ಸರ್ಕಾರದ ಅಧಿಕಾರಿಗಳಿಗೆ
ಜಿ.ಎ.ಎ. ಸರ್ಕಾರದ ಅಧಿಕಾರಿಗಳಿಗೆ

FINANCE SECRETARIAT

OFFICIAL MEMORANDUM

No. FD 2 SRS 2019, Bengaluru, Dated 04-05-2019

Sub: Revision of maximum qualifying service for purpose of earning full pension - clarification regarding

By Government order No: FD 2 SRS 2019 dated 11.1.2019. orders have been issued reducing the maximum qualifying service of 33 years for earning full pension by the State Government servants under KCSRs to 30 years.

(2) Certain pension sanctioning authorities including the Accountant General, (Karnataka), Bengaluru has sought certain clarifications on the following issues. Accordingly the issues raised are clarified as follows:-

(1) **The formula to be applied in respect of the employees whose qualifying service is less than 30 years, i.e., whether it should be proportionate to 30 years?.**

The maximum qualifying service for earning pension has been reduced from 66 completed six monthly periods to 60 completed six monthly periods. Pension shall be calculated at 50 percent of the emoluments, subject to minimum pension of Rs.8500/- and a maximum pension of Rs. 75300/- per month. The amount of pension so arrived at, will be related to the maximum qualifying service of 60 completed six monthly periods. For a Government servant who at the time of his retirement renders a qualifying service of 20 completed six monthly periods or more but less than 60 completed six monthly periods, the amount of his pension shall be such proportion of the maximum admissible pension, as the qualifying service rendered by him bears to the maximum qualifying service of 60 completed six monthly periods. Thus, the Formula to be applied is as below:-

$$\frac{\text{Emoluments}}{2} \times \frac{\text{No. of completed six monthly periods of qualifying service}}{60}$$

(2) **Whether the maximum service to be reckoned for calculation of DCRG is 33 years as being followed hitherto and limited to the maximum amount applicable?.**

The maximum service to be reckoned for calculation of DCRG is retained to 33 years as being followed hitherto and the maximum limit of DCRG ceiling to 16/ ½ times the emoluments subject to maximum of Rs. 20 lakh, though eligibility for earning full pension is reduced to 30 years.

(3) Whether the aforesaid revision of qualifying service is applicable to pensioners covered under Triple Benefit Scheme and also to pensioners who were drawing UGC/AICTE scales of pay:-

The changes made reducing the maximum qualifying service for earning full pension to 30 years is also applicable to all those cases of persons who are governed by the provisions of KCSRs, including those drawing UGC/AICTE scales of pay and those covered under TBS.

PR-207
SC-100

B.S.SUVARNA
Under Secretary to Government
Finance Department. (Services-1)

DgĖĖUÀ aÄvÄÜPÄI ÄÄ\$ PÄ Äät ,äaÁ®AiÄ

«Paiā :- aQvUkA, PAAiIÄÖ«ZÄEUkÄ^a ÄvÄO OpüZÄ «ÄRPÄiÄ -Pi ¥j ±KÄZEUE
 ,ASAÇÜZÄV Uät^ai I Ö zPÄZÄgUMÄB Z¥AgÄÄ^ai ÄqPÄ vIdgÄ ,KÄw
 gÄ,Ä^ai SUE

- Nzā ÁVzē**
1. „PÁŃj DzĀā „ASĭ „A^aĤĀE 33 ±Ā „EĀ 2017 ĊĒĀPI06-01-2018.
 2. „PÁŃj DzĀā „ASĭ DPĀPĀ11 JYŕ| Dgĭ 2018 ĊĒĀPI27-03-2018.
 3. DgĭĒĀU^a ĤvĀŮPĀĭ ĀAS Pĭ Āāt „Ā^aŮĀĀ E^aĤĭ KPĀ PĭqĀ
„ASĭ °Œi.JYŕ.qŖĀĀ/ eŕJA/ Pĭ| „JA.E/13/2018-19.
 4. „PÁŃj ĊĊŮĤĒZĒĒ „ASĭ DPĀPĀ11 JYŕ| Dgĭ2018 ĊĒĀPI04-04-2019.

¥ÀÁÛÈÉ:

^aAA-É NZÁ ÁZÀ PÉIAAPÁ (1) ^aÁVÁU (2)gP ÉÁ DZÁ+UMP É PÉÁÖI PÁ SÁ,V ^aÉZDÁÁÁ ,A,UMÁ (wzÁYÁ) CÇPÁÁÁ 2017
°ÁUME ÁÁÁÁÁÁ 2018qÉÁB °ÉqÁ ÁÁVZÉ

^aAA'E NZA AZA PPAAPA (3)GR EA KPA PQWZP e DAIAPPA, DGFEUA aAVU PAI AAS PA At . AAUMA Eaja PEAOI PA SA V
aEZDAIAA , AAUMA (wzayr) aAiaAAUMA 2018ga CZaaIA 5ga aAiaAA 13 gEaIA aQVUMA, PAAIAAO«ZAEUA aAVU Omba
aARPAA -PA YJ ±EAZEUE ASACZAVE UAt aAI O ZPAZAGUMEAR ZYaga AI aAQPa vidga akwaIAEAR gaAAaVE PREAJ
YaAPAE R agvABe

^aAA-É NZÁ ÁZÀ PPAAPÀ (4)gR È CÇÜ KEZEÁIA°È PEÁOI PA SÁ_M^aEzDAAiA^a_A_UBKÁ(wZÁYHr) CÇPÁiA^aA 2017 (2018ga PEÁOI PA CÇPÁiA^aA _ASÍ 1)gÁ 1EÁ YBjht (2)EÁ YBjhtZF È YZMPÁZÁ CÇPÁGPEAB ZFÁ-A¹_kZ CÇPÁiA^aAÁ ÇEÁAPÁ 04-04-2019j AZÁ eÁj UÉ Sqá^aAvé UEVAVHr¹Zí

aA®IAqÀ¥èAÙÈÁIÄÈB ¥J ²Ã°¹ F P¼PÀqAvÉ DzÃ²¹zÉ

ΠΑΘΩΝ ΔΕ ΔΥΣΙΔΕΝΤΟΣ ΣΗΜΕΙΟΝ ΕΡΧΕΤΑΙ ΠΑΡΑ ΤΗΝ ΕΛΠΙΔΑ ΤΗΣ ΑΓΙΑΣ ΤΡΙΤΗΣ ΔΕΚΕΜΒΡΙΟΥ 2018, ΚΑΙ ΟΙ ΕΛΠΙΔΕΣ ΤΗΣ 6ης ΜΑΪΟΥ 2019.

[illegible]

Sl. No.	Member	Designation
1	The Director of a Government super-specialty hospital or medical college – Director, BMCRI	Ex-officio Chairman
2	One Medical specialist in allopathic system of medical in Government Service - HOD (Medicine) Bengaluru Medical College	Ex-officio Member Secretary
3	One Medical specialist in Indian System of medical in Government Service – Principal Government Ayurvedic College, Bengaluru	Ex-officio Member
4	One Representative of Ministry of Health and Family Welfare or Director General of Health Services, Government of India – Regional Director, Health Services, Government of Karnataka	Ex-officio Member
5	One Representative of a Tertiary care Public Health Institution –Director, Kidwai Memorial Institute of Oncology	Ex-officio Member
6	A Representative nominated by the Rajiv Gandhi University of Health Sciences	Non-official Member
7	A Representative nominated by the National Accreditation Board for Hospitals and Healthcare Service Providers	Non-official Member

ಕ್ರ.ಸಂ.	ವಿವರ	ಸ್ಥಾನ
8	A Representative of Private Medical Establishments from Indian Medical Association – Dr. Pavan Patil, Dr. N.B. Patil Hospital, Mulgund Naka, Gadag	Non- official Member
9	A Representative of the Private Medical Establishment from a Tertiary care private hospital – Chairman of Narayana Hrudayalaya or his Representative	Non- official Member
10	A Representative of the Private Medical Establishments from a Secondary care private hospital – Dr. Ravindra. R, Secretary, PHANA Suguna Hospital, Bengaluru	Non- official Member

„RÁdj DzĹ+Ĺ ĽSĹ DPĀPĀ 114 JŸĩ; Dgĩ 2018 ĆEĀPĀ 28-01-2019gĀ DzĹ+Ĺ EĹB vĤĤ ĆAZĀ eĀj UĖ SgĀ ĽvĖ
»AŸĥĀĬĀ - ĀVzĕ

PR-208

SC-100

PIEÄÖI PÄ gÄdÄÄ®gÄ DeÄÄÄ ÄgÄ aÄvÄÜ CÄgÄ °ÄÄ ÄÄÄ

°Éi.1. °μδqÁtÂ

PAÖgZÀ CÇÄÈ PÄAiÖZPÖ

DqÉĒUÀ^a ÄvÄÛ PÄI ÄAS PÄ Äät E-ÁSÉ

DqÆÄUÀ ªÄvÄÜPÄI ÄAS PÄ Áât ÆªÁ®AiÄ

«**μ**ιὰ :- ^aΜΑΘΗΤ, ^aΑΕ® , ΕΡΜΑΙΟΥΜΑ ΥΑΤ ^aΑΙ ΟΥΜΑ, ¹ΣΑΦ gΖΕΕ ^aΑΥΟΥ ¹ΣΑΦ
«ΖΑΡ ΔΥΑΙΕΑΒ ²ΥΑΓΑ ΑΙ ^aΑΑΓΑ^a υΙΟΥ, «ΑΥΑΙΕΑΒ gΑ, ^aΑΑ ΣΥΕ

NzāÁVzē 1. PÁŃj Dzā±ā, ASí, A^a±AE 33 ±Á, ÈÀ 2017 ÇÉÁPÀ 06-01-2018.

2. PAŃ DzA±A ASİ DPŃPŃ 11 JYİj Dqİ 2018 ÇEĀPŃ 27-03-2018.

3. DqKĖUÀ^a ĀvĀŮ PĀĪ ĀĀŠ PĀĀt Ā^a ŪKĀ E^a ħĀ K PĀ PġMĀ

ASÍ 021.191.915.001 e1 JA/ P11. JA.E/13/2018-19.

4. PAÖj CÇü KEZEÉ ASÍ DPÄPÄ 11 JYs; Dqí 2018 ÇEÁAPÄ 04-04-2019.

¥ÀÁÛÈÉ:

^aAA⁻É NZÁ ÁZÁ PÉ ÁÁPA (3)gP ÉA KPÁ PóvZP É DAÍÁPÁ, DgPÉÁU ^aÁVÁU PÁI ÁAS PÍ ÁÁt, ^aÁUÁ É ^aÁÁ PÉÁÓI PÁ SÁ, ^aÉZDÁÁI, ^aÁUÁ (wZÁYr) ^aÁÁ^aÁUÁ 2018gÁ CzÁÁÁ 5gÁ ^aÁÁ^aÁ 12 gÉÁI ^aÁÁÓPÁt, ^aÁÉ® ÉPÁÁÓUÁ UÁt ^aÁI UÁÁ, ¹SÁc gZÉÉ ^aÁVÁU ¹SÁc «ZÁPÓVÁÁÉÁR 2YÁÁÁÁ ^aÁÁÁÁÁ VÍDÁÁ, ^aÁWÁÁÉÁR gÁ ÁÁÁVÉ PÉÁJ YÁÁPÉÉ P gÁVÁÁÉ

[illegible]

a ã® Ì qÀ ¥ è Á Ü È á Í Æ Ñ ¥ Ì º ° ¹ F P¼ P Ì q Ì v É D z ã º ¹ z é

ΠΑΘΟΛΟΓΙΑ ΔΕΖΗΣΙΑ ΜΕΤΑ: ΔΡΑΣΗ 113 JYI | ΔΩ 2018, ΤΕΛΟΣ ΕΡΓΑ, ΕΞΑΡΧΑ 06.05.2019.

“^aĀ° ēā ʔēāpēāiā° ē «^aj 1gāā CA±UMā » ēā°āiā° ē Pēāōi Pā Sā, V^a ēzDāiā ,A, UMā (wzNyf) » āiā°āUMā 2018gā Czāiā 5 »āiāā 12 gēāiā^a Nāōpāt, ā^aē® ,ēPāiāōUMā ūāt ā^ai ūMā, 1SāC gZēē ā^aŋŋ 1SāC «ZāPōvāiā SŪē 2ʔāqāiā^a āiāqPā F PāPāqāvē CzPā ā^aŋŋ, ā^aēēPāŋēāqā vāōā, ā^aWāiāēāō qē, Pā, PāōōPā DZā²¹ Zē

क्र.सं.	सदस्य	विवरण
1	Commissioner, Department of Health and Family Welfare Services	Ex-officio Chairman
2	Director, Department of Health and Family Welfare Services	Ex-officio Member Secretary
3	Commissioner/Director, AYUSH	Ex-officio Member
4	Director, Medical Education	Ex-officio Member
5	Representative of a Tertiary care public health institution – Director, NIMHANS	Ex-officio Member
6	Representative of Public Health Foundation of India	Non- official Member

Sl. No.	Representative	Remarks
7	Representative of National Accreditation Board for Hospital and Healthcare Service Providers	Non- official Member
8	Representative of the Private Medical Establishments from Indian Medical Association – Dr. Prahalad Kanchi, Paediatrician, Kathyani Building, KEB Road, Hubli	Non- official Member
9	Representative of Manipal Group of Hospitals -Dr. S.C. Nagendra Swamy, Advisor to Manipal Group of Hospitals	Non- official Member
10	Representative of the Private Medical Establishment from private Hospital and Nursing Homes Association – Dr. Madan S Gaekwad, President, PHANA	Non- official Member

ÁÁŃj DzĀ+Ā ĀSĥ DPĀPĀ113 JŸŸ; Dgĭ 2018 ĆĒĀPĀ 28-01-2019gĀDzĀ+ĀĒĀB vĀĤ ĆĀZĀ eĀJ UĒ SgĀ^aĀvĒ »ĀŸĥĀĪĀ ĀVzĒ

PR-209

PIÉÁŌI PÀ gÁdāYÁ®gÀ DeÁĒĒ ĄĠā ā ĄvĀŬ CāĠā ōĒĴ ĒĒĒ

SC-100

◦Éi.1. ◦μḂgÁtÂ

PÁŏgŁÀ CČĀĒÀ PĀAiĀŏzŘŏ

DgĖĖŪÀ^a ÄvÄÜ PÄI ÄAS PÄ Äät E-ÄSÉ

DgŒĒUÀªÄvÄÜPÄI ÄÄ\$ PÄ Äät ,ÄªÄ®AiÄ

«**ΠΑΙΤ-** ΠΑΙΔΕΙΑ ΔΕ ΔΥΝΑΜΕΙΣ ΑΝΘΡΩΠΟΥ ΣΑΥΤΗΡΑΙ ΤΗΝ ΑΝΑΜΟΧΥΝ ΚΑΙ ΓΙΝΕΣΚΑΙ ΨΑΡΕΙΣ
 ΖΩΟΥΝΤΕΣ ΨΑΓΓΑΝΙ ΑΙ ΑΙΩΝΑΙ ΕΝ ΤΩ ΚΩΣΤΕΙ ΤΩ ΑΙΩΝΙ

- Nzā ÁVzē**
1. „PĀŃj DzĀ±Ā „ĀSē „Ā^aĒĒE 33 ±Ā „ĒĀ 2017 ĆĒĀPĀ 06-01-2018.
 2. „PĀŃj DzĀ±Ā „ĀSē DPĀPĀ 11 JŸŸŸ DgŸ 2018 ĆĒĀPĀ 27-03-2018.
 3. DgĒĒĀ^aĀVĀUPĀĀ ĀĀS PĒĀt „Ē^aĀĀ E^aĀĀ KPĀPĀĀ
„ĀSē °ZŸ.JŸŸŸ.ĀĀ/ef/JA/ PĒŸ.JA.E/13/2018-19.
 4. „PĀŃj ĆĀĒĒĒĒ „ĀSē DPĀPĀ 11 JŸŸŸ DgŸ 2018 ĆĒĀPĀ 04-04-2019.

¥ÁËÉ:

^aĀĀ-Ē NzĀ ĀZĀ PĒĀĀPĀ (1) ^aĀVĀU (2)gĀ ĒĀ DzĀ+UMĀ Ē PĒĀŌI PĀ SĀ, V ^aĒZDĀĀĪĀ, Ā, UMĀ (wzĀYĀr) CĒPĀĪĀĀ 2017
 °ĀUME ĀĀĪĀĀ UMĀ 2018 gĒĀB °ĒgĀr, ĀĀVzĒ

[illegible]

^aĀĀ-Ē NāĀ ĀZĀ PĀĀĀPĀ (4)gĀ Ē CĀĀ KEZEĀĀ° Ē PĒĀŌĬ PĀ SĀ N ^aĒZĀĀĀĀ Ā Ā ĀĀ (wāĀĀĀ) CĀĀĀĀĀ 2017 (2018)gĀ PĒĀŌĬ PĀ CĀĀĀĀĀ Ā ĀSĒ 1)gĀ 1ĒĀ ĀĀĀĀ (2)ĒĀ ĀĀĀĀ ZĀ Ē ĀĀĀĀ CĀĀĀĀĀ ZĀ Ā-Ā¹ ĀĀ CĀĀĀĀĀĀĀ CĒĀPĀ 04-04-2019 ĵ ĀZĀ ĒĀĬ ŪĒ SĀĀĀĀĀ ŪĒĀĀĀĀ¹ ZĒ

a ã® Ì qÀ ¥ È Á Ò È Á Ì Æ Æ Æ ¥ Ì º ¹ F P É P Ì q À v É D z Ì º ¹ z é

Рәсәл Дәһшәт: ДРП 115-Җ; Дәһшәт, 2018, 11-12-Җ, 06.05.2019.

[illegible]

№	Сфера	Функции
1	The Additional Chief Secretary, Principal Secretary /Secretary to Government, Department of Medical Education	Ex-officio Chairman
2	The Executive Director, SAST	Ex-officio Member Secretary
3	The Commissioner, Department of Health and Family Welfare Services	Ex-officio Member
4	The Director, Medical Education	Ex-officio Member
5	Additional Chief Secretary/ Principal Secretary /Secretary to Government, Finance Department or his representative not below the rank of Deputy Secretary	Ex-officio Member

Sl. No.	Category	Member
6	A Representative of a Tertiary care public health institution - Dr. Manjunath Director, Sri Jayadeva Institute of Cardiology	Ex-official Member
7	A Representative of the Public Health Foundation of India	Non- official Member
8	A Representative of the Indian Institute of Management, Bengaluru (IIMB)	Non- official Member
9	A Representative of the Private Medical Establishments from Indian Medical Association – Dr. Mahesh Hullamani, City Hospitals, RMR Road, Durgagundi, Shimoga	Non- official Member
10	A Representative of the Private Medical Establishments from a Tertiary care private Medical Hospital –Dr. B.S. Patil, Dean, AI – Ameen Medical College	Non- official Member
11	A Representative of the Private Medical Establishment from a secondary care private Hospital – Dr. V.R. Sorgavi, President, KPME Association	Non- official Member

RÁŃj DzĀ±À ĄSđ DPĀPÀ115 JŸs; Dqi 2018 ¢EÁPĀ28-01-2019qADzĀ±PĒĒB vĔt ¢AzĀeÁj Ué SqĀªMvé »AYđĀİĀ - ÁVzé

PR-210

PÈÁÕI PÀ qÁdãÁ®qÀ DeÁĖĚ. ÁqÀ aÄvÄÜ CªqÀ °É.À EÞ è

SC-100

°Zi.1. °μDgÁtÂ

PÁŏgZÀ CÇĀEÀ PÁAiĀŏzPŏ

DqíEÄUÀ ªÄvÄÜ PÄI ÄAS PÄ Áæt E-ÁSÉ

DyöPÄ, aÁ®AiÄ

«µāīā :- 2006gā ¥ġ µāīā AīāAF¹/JL¹nE/L¹JDgi/^aAvEA ±tūMā ē °AzūMāEB zAgUē
 āīār ĊEĀAPĀ 01-01-2016gā EAvGā āāwū °FEAÇZA āāwzAgġ Uē vAnO ‘‘Mā
 zbūMāEB ¥ġ µġ .Āā PĀj vĀ.

NzŕÁVzf:-

- (1) „ÁD. ÁSŕ DE (<)113 | EJŕi 2013, ŒŒÁPÁ 07-01-2013.
- (2) „ÁD. ÁSŕ Jŕŕ 16 J. iDgŕ | 2017, ŒŒÁPÁ 30-03-2017.
- (3) „ÁD. ÁSŕ DE 39 J. iDgŕ | 2018, ŒŒÁPÁ 06-10-2017.
- (4) „ÁD. ÁSŕ DE 14 J. iDgŕ | 2018, ŒŒÁPÁ 10-07-2018.
- (5) „ÁD. ÁSŕ DE 27 J. iDgŕ | 2018, ŒŒÁPÁ 30-10-2018.

PÁŃj DzĀ+À, ĀSĀ DE 4 J. iDqī, 2019, "ĀUĀMēQā, ÇEĀPÀ 13Ē āĀ 2019.

[illegible]

2. F DZĀ+LĀ GZĀ+UWUĀV 'aĀE® | AZĀtĀPĀI ĀAS | AZĀtĀ JAZhġ ĆĒĀPĀ 07-01-2013gĀ ,PĀŌj DZĀ+Ā ,ASĪ DE(«) 113 | EJEĪ 2013gĀ DZĀ+LĀ CĀPĀ+UWUĒĀIĀ -PPĀPĀĀZĀ | AZĀtĀ aĒvĪ

[illegible]

4. F DZÄ±Zä a ÄÄÜE a ÄAd/EqAVgä a vAnö .. MÄiÄEB a ÄÄCEÄ DZÄ±Ä °Eqr. Ää p bUE EUZÄV ¥Ää w a ÄÄqÄ AUÄä ZÄ.

5. vānō māiā pāgāt cāzā āzāaiā āāqā āpāvgāā lāmū ųē ē ōāūke CzDāvā ōāēā ēēāpūmēā āāācēā
ōēųā-āūē ųēkē tōūē½ āpīzā āāvū lāmū ųē āvā prāā ēāāā ēēāpūmēā pōūēā āpīzā

PŁĘĆ I PŁĄCZĄCY® DZIŚ WYJĄDZA. AKAŃCZY CIE OŁEJE

r.J .i. eÉÉÃUÉÃeÉ

PÁŏqZÀ G ¥À PÁAiĀŏzPŏ

DYŌPÀ E-ÁSÉ (. ãª ÚMÄ-2)

FINANCE SECRETARIAT

Sub:- Revision of the rates of Dearness Allowance payable to Teachers Retired on or after 01-01-2016, who were drawing salary in 2006 Revised UGC/AICTE/ICAR scales of pay-reg.

Read:

1. G.O. NO. FD (Spl) 113 Pen 2013, DATED 07-01-2013.
2. G.O. NO. FD 16 SRP 2017, DATED: 30-03-2017.
3. G.O. NO. FD 39 SRP 2017 DATED: 06-10-2017.
4. G.O. NO. FD 14 SRP 2018 DATED: 10-07-2018.
5. G.O. NO. FD 27 SRP 2018 DATED: 30-10-2018

GOVERNMENT ORDER NO, FD 4 SRP 2019 BENGALURU, DATED 13TH MAY 2019

Government are pleased to enhance the rates of Dearness Allowance from the existing **50.50** to **54.25%** of the basic pension/family pension with effect from **1st January 2019** to retired teachers who were drawing salary in 2006 Revised UGC/AICTE/ICAR scales of pay and who retired on or after 01-01-2016.

2. For the purpose of this Order, the term 'Basic Pension/Family Pension' means, the amount of pension determined as per the provisions of G.O No. FD (Spl) 113 PEN 2013 dated: 07-01-2013.

3. The Provisions of G.O. No.FD 14 SRP 2018, dated:10-07-2018 shall continue to apply until further orders.

4. The increase in Dearness Allowance admissible under this order is payable in cash until further Orders.

5. The Payment on account of Dearness Allowance involving fractions of 50 paise and above shall be rounded off to the next rupee and fractions less than 50 paise shall be ignored.

PR-214

By Order and in the name of the Goernor of Karnataka

SC-50

D.S. JOGOJE

Deputy Secretary to Government,
Finance Department (Services-2).

DyöPä, ääAiä

«µäiä :- 2016gä ¥j µivä Aiä.f.1/L.1.J.Dgi/äivä ätUäP äivä ¥äPäiäwäa
«äZPä äÜZä 1SäCUMä vānō «äiä zäUäEä ¥j µj ääPä vā.

Nzä ÄVzä:-

1. ä.D. ÄSä DE 26 J. iDgi 2018 äÄPä 30-10-2018.
2. G.O. No. AHF 113 VET 2018 DATED: 16-03-2019.
3. G.O. No. ED 483 UNE 2017 DATED: 16-03-2019.
4. G.O. No. AGD 127 AUM 2017 DATED: 21-03-2019.
5. G.O. No. HCD 20 HEG 2018 DATED: 21-03-2019.

¥äPäE:-

äÄ-ä (2) j ÄZä (5) gP ä Nzä ÄZä äÄPä 16.03.2019 äivä 21.03.2019gä äPä DZäUäP ä GEMä 2PäE äÄSäiä CäEäP ä Sgä ä äPä /CäZä vā ¥äPä zäB PÄ-äDäUä äivä «äZäAiäUäP äPäiä ä» äwä ä äZPä 1SäCUMä äj zäVä PÄ, vÄi Uäj P äivä ¥ä äUäEä «äEäUä «äZäAiäUäP äPäiä ä» äwä ä äZPä 1SäCUMä äivä ätUäEä äÄPä 01.01.2016 j ÄZä äj Uä Sgä äivä ¥j µj ä ÄVgäVä

äPä DZäUäEä äEg ää äSäEäUäEä ä PÄZä äPä ä äAdEg ä ääqä vānō ä zäUäEä j ä äPäZä zäUäEä vānō «äiä zäUäEä äPä ä äj DZäUäP ä CäPäUäEä P ä äVgäVä DZä äj DZäUäP ä ¥j µivä äivä ätUäP ä vānō «äiä äj zäVä Evä J-ä äUä äUäEä äSäCäZä DZäUäEä äEg 1Zä äÄPäZä «äiä äÄPä ä äUäPäZä DZä äVgäVä

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CzqAvé F PÉ¼M£À DzÃ±UM£ÄB °ÉEqh¹zÉ

PAŃj DzŃ+À, MSŃ DE 3 J, iDqj, 2019 "AUŃEgŃ, ŃEŃPŃ 15EŃ aŃŃ 2019

2016gā Yǐ jī pǔ AīĀ.F. 1./L. 1./J. Dgī. aĀVEĀ ±tĀUMĀ ē aĀVEĀ YġAĀĀWgā aĀ ĀĒZPĀ 1 SĀCUMĀUē Yǐ jī pǔ aĀVEĀ ±tĀUMĀ ē vānō ĀĀĀĀ zġPĒĀB Yǐ jī pǔ aĀĒ® aĀVEĀ ±Ā. 19 jĀZĀ ±Ā.12 PĒ CĒĀĀPĀ 1ĒĀ dĒPĒJ 2019 jĀZĀ ēĀJ Uē SgPĀVē 〇āN aĀAdĒgā aĀĀqPĀ PĀDgPĀ 〇ĀJĒ.ĀVĒZĒ

2. F DZĀ+ZĀ GZĀ+UKUAV 'aĀE® aĀVEĀ JAZġġ PĀĠġ ĒĒPġĒ zġġt aĀArgĀaĀ oĀZĪĒ CĒAĪaĀ ĀUĀaĀ 2016gĀ
 ¥Ī pĪMĀĪĀ.f.1/L.1.J. Dġġ aĀVEĀ ±ĪtĪMġ ē ¥ĪbĀĪĀaĀ aĀVEĀ

3. a) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ b) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ c) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ d) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ e) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ f) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ g) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ h) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ i) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ j) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ k) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ l) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ m) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ n) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ o) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ p) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ q) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ r) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ s) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ t) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ u) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ v) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ w) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ x) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ y) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$ z) $\mathbb{A}^n \times \mathbb{A}^1 \cong \mathbb{A}^{n+1}$

4. 2016gā Yǎ mǐn Ài Ái f. 1/L. 1.J.Dqī ā ĀvēĀ ±tūMē ē ā ĀvēĀ xUkYīr. Āā ā ēZf Ā vānŌ ..mē ..ÁQAIĀEAB YÁā m. MPlizī®

5. F DZÄ±ZÄª ÄÄqÜEª ÄÄdÆgÁVgÄª Ä vÄnÖ ·· MÄIÄEÄBª ÄÄÄÇEÄ DzÄ±Ä °Æqr , Äª p qÜE EÜZÄV ¥Äª Äª ÄÄqÄÄUÄª ÄZÄ.

6. vānō māiā pāgīt cāzā, āzāāiā āāqā āpāv gāā lā māu ēē, ē ō āume cāzā vā ō āiā ē ē āpūm ē ā āā cē ā gē ē ā āūē ē ē tō ē ē ½ mēzāy ā āvū lā māu ēē āvā pī ā ā ē ā ā ē ē āpūm ē ā pū ā ā āpāy

7. vānō ˈvāiāēāb ˌaˈaˈēaiā «²pā CA±PāV vēāj ˌaˈāzā aˈvāū aiāaˈāzā Gzā±PāV Ezēāb aˈāvēā Jazā
 ˈaˈuāā ˈāuāaˈāc®ē

PĖÁŎĬ PÀ gÁdġĖÁ®gÀ DzĀ±ĖĖĀ ĄgÀ a ĄvĀŬ Cª ģª °Ė Ą ĖP ė

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ĐẶC BIỆT GỬI ĐẾN CÁC NHÀ ĐÀO TẠO

DyöPÀ E - ÁSÉ (, Ñª ÚM4Ä-2)

FINANCE SECRETARIAT

Sub:- Revision of the rates of Dearness Allowance payable to Teaching Staff on 2016 revised **UGC/ICAR** scales of pay-reg.

Read:

1. G.O. NO. FD 26 SRP 2018, DATED 30-10-2018.
2. G.O. NO. AHF 113 VET 2018, DATED: 16-03-2019.
3. G.O. NO. FD 483 - UNE 2017, DATED: 16-03-2019.
4. G.O. NO. AGD 127 AUM 2017, DATED: 21-03-2019
5. G.O. NO HCD 20 HEG. 2018, DATED: 21-03-2019

PREAMBLE :

In Government orders dated: 16-03-2019 and 21-03-2019 read at (2) to (5) above orders have been issued revising the pay scale of faculties working in Government /Aided First Grade Colleges, Universities under the control of Higher Education Department as well as in respect of faculties working in Agriculture, Horticulture and Veterinary Sciences Universities in the State w.e.f. 01-01-2016.

In the said Government orders, provisions have been made to regulate the rates of dearness allowance on par with the rates sanctioned by GOI. subject to issue of Government order in this regard. However, in the said orders it has been order that the benefit of all allowances, including the benefit of dearness allowance in revised pay scale are admissible prospectively from the date of issue of respective orders. As stated above. the benefit of pay in the 2016 revised UGC/ICAR pay scale to the teachers and equivalent cadre staff working in Government/Aided First grade colleges and in Universities of the State as indicated in respective orders have been extended from 01-01-2016. Hence in view of the administrative exigency. Government have considered it necessary to grant the benefit of Dearness allowance in the 2016 Revised Pay Scales to these category of employees w.e.f. 01.01.2019.

Accordingly the following Orders are issued.

GOVERNMENT ORDER NO. FD 3 SRP 2019 BENGALURU. DATED 15TH MAY 2019

Government are pleased to enhance the rates of Dearness Allowance payable to the teaching staff who are on 2016 Revised UGC/ICAR pay scales from 09% to 12% of the revised basic pay with effect from **1st January 2019**.

2. For the purpose of this Order, the term 'Basic Pay' means the pay drawn by a Government employee in the 2016 Revised UGC/ICAR pay applicable to the post held by him.

3. Basic pay shall not include any other emoluments.

4. Payment of arrears of Dearness Allowance shall not be made before the fixation of pay in 2016 Revised UGC/ICAR pay scales.
5. The Dearness Allowance admissible under this Order is payable in cash until further orders.
6. The payment on account of Dearness Allowance involving fractions of 50 paise and above shall be rounded off to the next rupee and fractions less than 50 paise shall be ignored.
7. The Dearness Allowance will be shown as a distinct element of remuneration and will not be treated as pay for any purpose.

PR-215

By Order and in the name of the Governor of Karnataka

SC-50

D.S. JOGOJE

Deputy Secretary to Government,
Finance Department (Services-2).

À Á Â Ã Ä Å Æ Ç È É

[illegible]

Nzî ÁVzé 1) „Ppaga, AwuKa Gya ɔSazPga °ÁUKE, AwuKa f°Áe ÉÉAAZLiáCPaj Uka, 4ÉÁ °áPaiá, °ÁUKEgá ÉUgá f°ÉÉá gá YáÁ, ÁSí r.Dgi.©- 4/J, iNDgi/zKga/19/2017-18, CÉÁAPÁ 15.04.2019.

2) а) АЕА УЕ.GZD E AIAA®Aiñal j.C.A.:10154/17, YBht zP è ñÄrgñal DzÄ± ±
ÇEÁAPÀ 01.04.2019.

¥ÀÁÛÈÉ:

1. AA-E (1)gp e NZA AZA YAVZP e ,AWUKA F-AE EKEAAZLACPAPJ UKA, 4EA aPAIA, AUKEGA EUGA F-E EaGA oE Agi
 2. aEPa ,A, EA.22, ±APACaGA AUKEGA-09 F ,AWZA F-A ,ASi 20 gEIA ,AWZA Dqzv aAAQK CAACIAA
 3. aMUKUE 1A«AVP AVZAV, EZIAB GAX1 CEAPAI01.06.2014 gAZA 5aMUKA CAKU E ZAEaAUE Ebp Dqzv aAAQK
 gA1PEArgaAZA AIAA A»gpAZA ,AWPE w1 ,AWZA YZACIAA CEAPAI31.05.2017 PE AAPAAIUPEArgaAZA AZA
 2. WUKIUAUV EKEIEA PAIIOAPJ ,KAUE ZAEaAUE dgAV1 Ebp AIAEAB ,EPA CEAPA 11.09.2017 gA DzA±ZP e
 ,Ea,AVZAV F DzA±PEAB YEB1 UE.GZD EAAIAAIAAZP e J.C.EA:50154/2017 YDgA EAB ZAR°1ZAV F YDgAZP e
 EAAIAAIAA CEAPA 01.04.2019 gAZA CAwA wAFAO PAR MAZA WUKIUAUV ,AWPE DqzvACPAPJ AIAEAB EA«A1
 DqzvACPAPJ UKA EAVAZP e ,AWZA Dqzv aAAQK ZAEaAUE Ebp PA DzA21gA »EB AIAe ,AWPE DqzvACPAPJ AIAEAB
 EA«A, PA PEAJ gAVABE

a) Áll-É (2)grè Nzł Ázł j mł Cfö „ASİ 50154/2017 Yıgıt z l è ÜE.GZİ EÁAİİÄ®AİİäA ÇEÄAPİ 01.04.2019 gAzl P4PAqAvİ DzÄ+Ä qÄrgävİzİ

ORDER

.....8) Having considered the submission made by learned counsel for the parties and in the fact situation of the case as well as taking into account the fact that the term of five years of the members of the Society shall come to an end on 24.05.2019, it is opposite that process of election in the Society is set forth in motion. In view of the dispute between that rival factions in the Society with regard to the term of the office bearers of the Society, I deem it appropriate to direct the Registrar of Societies, Government of Karnataka to appoint an Administrator within a period of one month from today for conducting free and fair elections of respondent No.1-Sabha. The Administrator shall bear in mind the order passed by the Registrar of the Societies dated: 11.09.2017 and shall take a decision with regard to term if the office bearears of the Society and shall notify the election program and shall conclude the process of elections of the respondent No.1-Sabha on or before 23.05.2019.

With the aforesaid directions, the petition is disposed of.

РД 08.914.2-А. МСБ № 58, АМЭА 2019, "АУМ" ЕгА, ФЕАП 25.04.2019.

[illegible]

¥ÁÛÉ:

[illegible][illegible][illegible]
$$\forall \mathbf{A} \in \mathcal{A} \quad \forall \mathbf{B} \in \mathcal{B} \quad \forall \mathbf{C} \in \mathcal{C} \quad \forall \mathbf{D} \in \mathcal{D} \quad \forall \mathbf{E} \in \mathcal{E} \quad \forall \mathbf{F} \in \mathcal{F} \quad \forall \mathbf{G} \in \mathcal{G} \quad \forall \mathbf{H} \in \mathcal{H} \quad \forall \mathbf{I} \in \mathcal{I} \quad \forall \mathbf{J} \in \mathcal{J} \quad \forall \mathbf{K} \in \mathcal{K} \quad \forall \mathbf{L} \in \mathcal{L} \quad \forall \mathbf{M} \in \mathcal{M} \quad \forall \mathbf{N} \in \mathcal{N} \quad \forall \mathbf{O} \in \mathcal{O} \quad \forall \mathbf{P} \in \mathcal{P} \quad \forall \mathbf{Q} \in \mathcal{Q} \quad \forall \mathbf{R} \in \mathcal{R} \quad \forall \mathbf{S} \in \mathcal{S} \quad \forall \mathbf{T} \in \mathcal{T} \quad \forall \mathbf{U} \in \mathcal{U} \quad \forall \mathbf{V} \in \mathcal{V} \quad \forall \mathbf{W} \in \mathcal{W} \quad \forall \mathbf{X} \in \mathcal{X} \quad \forall \mathbf{Y} \in \mathcal{Y} \quad \forall \mathbf{Z} \in \mathcal{Z} \quad \forall \mathbf{a} \in \mathcal{A} \quad \forall \mathbf{b} \in \mathcal{B} \quad \forall \mathbf{c} \in \mathcal{C} \quad \forall \mathbf{d} \in \mathcal{D} \quad \forall \mathbf{e} \in \mathcal{E} \quad \forall \mathbf{f} \in \mathcal{F} \quad \forall \mathbf{g} \in \mathcal{G} \quad \forall \mathbf{h} \in \mathcal{H} \quad \forall \mathbf{i} \in \mathcal{I} \quad \forall \mathbf{j} \in \mathcal{J} \quad \forall \mathbf{k} \in \mathcal{K} \quad \forall \mathbf{l} \in \mathcal{L} \quad \forall \mathbf{m} \in \mathcal{M} \quad \forall \mathbf{n} \in \mathcal{N} \quad \forall \mathbf{o} \in \mathcal{O} \quad \forall \mathbf{p} \in \mathcal{P} \quad \forall \mathbf{q} \in \mathcal{Q} \quad \forall \mathbf{r} \in \mathcal{R} \quad \forall \mathbf{s} \in \mathcal{S} \quad \forall \mathbf{t} \in \mathcal{T} \quad \forall \mathbf{u} \in \mathcal{U} \quad \forall \mathbf{v} \in \mathcal{V} \quad \forall \mathbf{w} \in \mathcal{W} \quad \forall \mathbf{x} \in \mathcal{X} \quad \forall \mathbf{y} \in \mathcal{Y} \quad \forall \mathbf{z} \in \mathcal{Z}$$

РДдгкАDzĀ+À MŚī Dqir 38 J⁻iDqiJA 2017, "AUMEqā, cEÁAPà 25-09-2018.

f~AcPaj, "AUMegā EUGā f~E E^agā YhA^aEAiAvē aā: „EZAiAō mPimē~ii YhE^aPAUi YhE° „AUMegā E^agā
 PÉUaj Pā GzĀ+PĒ RjĀC 1gā^a d«ĀĀ+EPē AiĀĀĀĪZĀ PÉUaj Pā ZiĀhPAiĀEĀB PÉUVEĪZĀ Egā^aĪZj AzĀ °AUME szĀō+PġjĀ,
 aā: „EZAiAō mPimē~ii YhE^aPAUi YhE°. E^agā „PĀōgKAZĀ eAj aĀĀrZĀ PĀgt PĀ%^aa EKEĀNĀ1Uē ĀĀrgā^aa GvġjĀ
 „PĀYġPPĀV©Cgā^aĪZj AzĀ „ĪZj PĀYġUē PÉUaj Pā GzĀ+PĀV d«ĀĀEĀ RjĀC „PĀ CEĀ^aAwAiĀEĀB ĀĀrgā^aa CġġKEZEĒ
 „ĀSi PĀE 45 J~iDgġJA 2003, CEĀĀPĀ 09-06-2003EĀB »A^aYġAiĀ~ĀVZē °AUME „ĪZj CġġKEZEĒAiĀr RjĀC 1gā^a
 d«ĀĀE^aU^aEĀB PĒĀōI PĀ ~ĒE „ĪZġġġĀ PĀĀiY 1961gĀ PĒPĀ 109(1-©) gĀVē „PĀōgPĒ āĀĀĀUKEĀ©Ā °ĀOPVEĪPĀ aĀAdEgAw ĀĀr
 DZĀ²¹Zē

PR-228

SC-20

PİĖÄÖİ PÄ gÁdāŸÁ®gÄ DeÄĖÄ ĄgÄ a ÄvÄÜ CāgÄ °ĖĖ ĒP Ė

ЖЕӢ. ҰӢмӢ

PAÖgiz CÇİEİ PAAİİÖZPÖ,
PIAZAAİ E-ASE (ME AzAgU)

**FINANCE SECRETARIAT
OFFICIAL MEMORANDUM**

No. FD 1 SRS 2019, BENGALURU, DATED: 04-05-2019

Sub : Revision of annual incremental dates of State Government Employees-clarification regarding.

In Government order No: FD 1 SRS 2019 dated: 11.1.2019. Orders have been issued to regulate the annual incremental dates of State Government employees as the case may be with reference to 1st January or 1st July every year, instead of being regulated on different months in a year and the same was given effect to from 01.01.2019. The State Government while exercising its inherent power vested to it under rule 7 of KCSRs has fixed the two common dates of annual increments to its employees vide its order dated:

11.1.2019. There will be no change in the annual incremental dates in respect of employees already drawing their annual increments either on 1st January or 1st July of a year. There shall be two dates for grant of annual increments with effect from 01.01.2019 namely, 1st January and 1st July of every year, provided that an employee shall be entitled to only one annual increment either on 1st January or 1st July depending on his present date of increment. The incremental dates in respect of employees is refixed to either 1st of January or 1st of July as the case may be only once and thereafter it shall accrue after one year on annual basis from that date.

2) Certain incremental regulating authorities including the Accountant General, (Karnataka), Bengaluru has sought certain clarifications regarding the methodology of regulating the annual increments here onwards with respect to various situations like first appointment, retirement, promotion, leave etc. Accordingly the issues raised are clarified as follows:-

(1) How the increments will be regulated if an employee happens to be on leave on the first of the month i.e., January or July as the case may be and in events like Period to be regulated/ Compulsory waiting period etc?

An employee during leave/ compulsory waiting period draws leave salary and not duty pay. Compulsory waiting period is treated as on duty as per Rule 8 (15)(f) of KCSRS. An increment accruing during leave cannot be drawn even though accrues on the due date during leave. The monetary benefits in such cases will be drawn from the date of resumption to duty on return from leave.

(2) How the increment will be regulated in cases in which there is postponement due to availment by an employee of Extra ordinary leave which is not counted for increment?

The postponement of normal date of increment will first be worked out as per the existing rules and orders. If the postponement date of increment falls on any date of a month in which normal increment is due, the increment will be granted from the 1st of that month i.e., January or July as the case may be. However where the period of non duty/EOL on private affairs exceeds over a month but not exceeds over 6 months at a time, in such cases the next date of annual increment is to be postponed to the nearby common date of annual increment i.e., on 1st January or 1st July as the case may be.

(3) Can an employee be given his first increment even before completing twelve months of service?

In the case of initial appointment, it is inherent in the orders of the Government that the first annual increment will be drawn on the first of the month of January or July as the case may be, notwithstanding that normal incremental period of twelve months has been completed subject to fulfilling a minimum qualifying service of six months and subject to fulfilling other conditions stipulated under relevant rules.

(4) How to regulate the grant of increment when the normal increment is withheld for a specified period and the period of such penalty expires after the normal date of increment?

The orders issued in G.O. dated: 11.1.2019 and the provisions of sub rule (2) of Rule 51 of KCSRs to the above extent, will not apply to cases where increments are withheld as a measure of penalty for a specified period. Increments in such cases will be granted/restored from the date the penalty cases, subject to the nature and terms of penalty imposed.

(5) While sanctioning the Increment whether the original date of increment is to be retained certificate with a remark that the increment is sanctioned from 1st January or 1st July as the case may be or the 1st January/1st July is to be indicated as the normal date of increment and the same is to be recorded in the Service Register of the Government employee concerned?

As per G.O. dated 11.1.2019 and the provisions of sub rule (2) of Rule 51 of KCSRs to the above extent, as and from 1.1.2019, an increment which accrues during the months other than 1st January / 1st July shall be advanced to 1st January /1st July as the case may be, subsequent increment being regulated accordingly. The intention in making this provision is to simplify the work spread over a year on different months. The date of increment is thus advanced only once. Thereafter the next increment accrues one year after such advanced date. It follows therefore that a certificate to the effect that the date/month of increment has been so advanced should be recorded only once and not every year.

In cases where an increment which having been advanced to the month of 1st of January /1st July is subsequently postponed by operation of any rule to a date/month other than the month in which it would have been released, the same would be postponed as per the course of action indicated as at item (2) above and a certificate to that effect should be recorded in the Service Register.

(6) The methodology of fixing /regulating pay in cases where the Government servant is promoted on dates other than 1st January or 1st July of any year? Are the Government servants ought to exercise option in such scenario may have to be addressed?

In cases of all kinds of promotion either to the higher post or personal promotions like TBA, Automatic grant of promotion to senior scale of pay etc, provisions of Rule 42-B(1) and (2) of KCSRs is attracted. It regulates fixation of pay at the stage next above the pay in the time scale of the lower post at the time of such fixation from the date of reporting/taking charge of the post and refixation once again on the normal date of annual increment. Hence, it does not amount to release of annual increments as provided under Rule 51 of KCSRs on the date of assuming charge of the post. Annual increments in such cases accrues on the dates normally it would have accrued. Thus, the question of regulation the fixation of pay on promotion either from 1st of January or 1st of July as the case may be does not arise for consideration. It is not the intension of the Government to make changes in the provisions of Rule 42-B of KCSRs. However, the provisions of exercise of option if any provided for under any scheme for the said purpose will regulate such cases here onwards also. However, in cases where the provisions of Rule 42-B is not attracted and the fixation of pay on promotion is at the minimum of the pay of the promoted post at the time of such fixation, his subsequent increments on promotion thereafter accrues after a period of twelve months. In such cases, to arrive at the subsequent date of annual increments to maintain the normal dates of increments either as 1st January/ 1st July, a minimum period of six months of service in the promoted post be insisted and the date nearby to 1st January /1st July depending on the date of completion of minimum period of six months of service in the promoted post. Hence, there is no necessity of prescribing a minimum service of six months to earn the next annual increment in all cases of promotions except those cases not covered under Rule 42-B (1) and (2) of KCSRs.

(7) The manner in which Stagnation increment has to be treated; should it be on 1st January or 1st July at the initial stages presuming that the future stagnation increments would be regulated at Government level at the time of sanction?

Now, regulation of stagnation increment over and above the time scale of the post are being sanctioned at the rate of last increment drawn in the said time scale of pay on annual basis like normal annual increments and it counts as pay for all purposes, however subject to fulfilling the conditions specified for the said purpose. Since they are being regulated on annual basis, the same be sanctioned in terms of order dated: 11.1.2019, advancing to the 1st January /1st July as the case may be only one and thereon onwards regulating stagnation increments on annual basis subject to the conditions stipulated in the governing the same.

(8) In cases where 'additional increment' is sanctioned to a Government servant on rendering 20/25/30 years of service, whether it should be released on the date of accrual or to be regulated from the ensuing month of January or July needs to be clarified?

Grant of additional increment to a government servant for rendering 20/25/30 years of service without any promotion does not constitute annual increment in terms of Rule 51 of KCSRs. Hence, its release on the date of accrual is subject to the conditions specified for the purpose under relevant orders to this effect. Hence, the question of regulating the same from the ensuing month of January or July does not arise for consideration.

(9) Whether officials retiring before the actual date of increment be allowed increment in advance? Whether any minimum length of duty period has been kept as criteria for earning annual increment. The regulation of increments in case of Government servants who retire after 1st January 2019 and 2nd July 2019 may be clarified?

Orders have been issued to regulate the annual incremental dates with reference to 1st January or 1st July every year, as the case may be instead of being regulated on different months in a year and the same has been given effect to from 01.01.2019 without reference to revision of pay scales with effect from 1.7.2017. The State Government having exercised its inherent power vested under rule 7 of KCSRs has decided to have a common incremental dates on 1st January or 1st July as the case may be without insisting completion on twelve months of service for regulating the new date of increment in the first instance. However, as the Government order has come into effect from 1st January 2019, all the Government servants in service as on the date will be eligible for the benefit irrespective of the date of their retirement.

(10) Whether Government servants retiring before completion of their due date of increment may have to be given this benefit of advance increment? For example, an officer retiring in January 2019 should be given his increment in January 2019 where his increment is due to be released in May 2019 where benefit occurring beyond his service?

Yes. Clarification issued vide item (9) above holds good.

(11) Applicability of order dated 11.1.2019 and its inclusion of all employees whether on deputation/foreign service/ICAR/NJPC/employees on UGC scales/AICTE scales or any other employees who are not covered under KCS Revised Pay Scales 2018 but covered under KCSRs?

Applies to all Government servants for whom provisions of KCSRs relating to grant of increment is applicable.

(12) Whether the initial date of advance increment can be processed through HRMS as one time measure for Gazetted officers if an increment list along with GER.No, Basic pay/scale of pay is sent excel sheet?

Attention is invited to the Instructions already issued vide Circular No:FD 5 SRS 2015 Dated 18.8.2015 regarding issue of pay slips in case of Gazetted officers by the Accountant General.

3)The Incremental regulating authorities is directed to put a rider in the order/O.M. etc to be issued while regulating annual increments in accordance with G.O. dated 11.1.2019 and this Official Memorandum to the effect that the employee was clearly put on notice of the fact that in case future refixation or revision is warranted, an adjustment of excess payment if any found to have been made is liable to be refunded to the Government by the concerned Government servants.

4)Any other eventualities that would come to the notice of the incremental regulating authorities while regulating annual increments in terms of Government order No: FD1 SRS 2019 dated 11.1.2019 and this official Memorandum may be brought to the notice of the Government for consideration.

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